

# CLIENT INFORMATION

**Czech Republic**

**17 June, 2026**

## Changes concerning the registration of employees

**Starting July 1, 2026**, the regulations relating to the **registration of employees** will be significantly tightened. Every employee must be registered with the Czech Social Security Administration (ČSSZ) before starting work. Late registration is subject to penalties.

### What are the changes?

- Employees must be registered prior to their **first day of work at the latest**.
- Employees may be registered no earlier than 8 days before the planned start of employment.
- The new regulations also apply to agreements on the provision of work services (DPP) and agreements on the performance of work (DPČ),
- Registration must be submitted electronically via the **Unified Monthly Employer Report (JMZH)**.

### Timely Provision of Information

Legal sanctions may be imposed on the employer if an employee commences work before registration has been completed. We therefore recommend that you inform the individuals responsible for registration in a timely manner about the planned start dates of new employees to ensure correct and timely registration.

If we handle the registration of employees on your behalf, please provide us with the necessary information at least **3 business days** before the planned employment start date.

Please feel free to contact us if you have any questions.

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